



# GLORIOUS SUN ENTERPRISES LIMITED

## 旭日企業有限公司

*(Incorporated in Bermuda with limited liability)*

(Stock Code: 393)

### BOARD DIVERSITY POLICY

#### 1. Purpose

This Policy aims to set out the approach to achieve diversity on the board of directors (“Board”) of Glorious Sun Enterprises Limited (the “Company”).

#### 2. Policy Statement

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. All Board appointments will be based on personal virtue and meritocracy for constituting a high quality directorate team. Candidates will be considered against selection criteria.

#### 3. Selection Criteria

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

#### 4. Monitoring and Review of this Policy

- 4.1 The Nomination Committee will monitor the implementation of this Policy.
- 4.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy.

#### 5. Disclosure of this Policy

- 5.1 This Policy will be published on the Company’s website for public information.
- 5.2 A summary of this Policy will be disclosed in the annual Corporate Governance Report.

August 2013